

FOLIO

8 FEBRUARY 1991



Glenn Harris familiarizes himself with the campus.

Harris 'a watcher and a listener'—for now

It's only fair. The University of Alberta, which has lost a number of people to eastern Canadian universities (Terry White, Larry Milligan and Dale Bent being three examples), is bringing Glenn Harris west as Vice-President (Finance and Administration).

Mr Harris, who takes office 1 April, is currently Vice-President (Administration) at the University of Western Ontario. He visited campus for two days last week, saw something of the city and did a bit of house hunting.

Referring to his being interviewed here shortly before Christmas, Mr Harris said he got a feeling for the commitment to the University of Alberta and the pride in it, and that this feeling was reinforced during his most recent visit.

"I'll sit and listen for a long while and talk to a lot of people," he says of the early days of his administrative responsibilities.

Actually, he's already done a little of both, having spent 31 January and 1 February meeting the Associate Vice-Presidents and the executive of NASA, attending Deans' Council and a reception given by the Board of Governors, and taking a campus tour.

He can empathize with what the University is going through financially because Western is in the same crowded boat. "The [U of A] budget is the most evident challenge" he said. "The situation is not an unusual one for me ... I hope that's of some value to the institution," he said.

Mr Harris says he will be occupied by three types of responsibilities: human resources, finances and facilities. "Each of them is obviously very important so I'll be spending a lot of time in all three areas.

"I don't enjoy working alone. I develop ideas by talking with people so that the solutions that emerge are based on good information."

Touching on his 20 years at Western, the last five as Vice-President (Administration), he said he's always been very receptive to ideas and comments and has no difficulty seeing different sides of issues. One of his first objectives, he says, will be to create a climate in which people feel comfortable.

Mr Harris was a student at Western and went on to gain considerable administrative experience, having served as Associate Registrar (Systems), Director of the Department of Information Analysis and Systems, and Assistant Vice-President (Academic Services). He says he had reached the point where a move within the university environment was in order and "the opportunity to come here was very attractive."

Friends and Mustangs football will be missed dearly, the new Vice-President says, but "I feel good about the move, both from a professional and a family [he and his wife, Lesley, have two daughters] point of view."

Board avoids vote

STATUS OF MARCH TO LEGISLATURE UNCERTAIN

The Board of Governors has refused to take a position on the recent General Faculties Council decision to cancel some afternoon classes 1 March to allow for a march to the legislature.

However, Board of Governors Chair Stan Milner made it clear at the regular meeting held in Wetaskiwin 1 February that he was against cancelling classes to accommodate the rally planned to protest provincial government funding levels for post-secondary education.

"I don't think anyone objects to marching. The question is closing classes," Mr Milner said, referring to the GFC motion which provides for the closure of classes between 1 and 2:50 pm.

Students' Union President Suresh Mustapha, who moved the controversial GFC motion, said following the Board meeting that the motion would likely be going back to a special meeting of GFC for reconsideration.

"I realize my actions earlier this week caused a lot of tension and frustration," he told Governors. "However, I must stress, whether or not you agree with the wisdom of this decision, that there was a reason why the motion passed.

"One thing I've learned in my position, is that conflict is not necessarily a bad thing. You have to understand why this motion was passed in the first place," he said, noting that the University seems to be taking its home base constituents for granted.

The motion read: "Be it resolved that the General Faculties Council change the 1990-91 Academic Schedule to cancel classes (lecture sessions) on Friday March 1 1991 from 1:00 pm through 2:50 pm to allow the students and faculty of the University of Alberta the opportunity to express the severe problems caused by under-funding in a march on the Provincial Legislature."

Graduate Students' Association President Stephen Downes extended an invitation to Board members to attend the march to show support in a public way for the University.

Asked why GFC would have to reconsider the motion, Mustapha said, "I guess there was a suggestion that GFC didn't have its full component and perhaps they should have had for a decision of this nature and severity." Asked whether the rally would continue with or without GFC approval, Mustapha said yes, it would still be held.

A special meeting of General Faculties Council will be held 11 February at 2 pm in the University Hall Council Chamber.

GFC will discuss the Students' Union motion to cancel classes during the afternoon of 1 March.

Board member Bill Grace said there can be marches anytime or anywhere about anything. "And that should be very clear that that is not the issue. The issue is the closure of the University for a period of time. That is the only issue."

At the GFC meeting 28 January, Vice-President (Academic) Peter Meekison opposed the motion on the grounds that the University is concerned with the dissemination of knowledge. He spoke of the amount of time that instructors invest in their teaching and added that it's not appropriate to cut time in class to draw attention to underfunding.

John Bertie (Chemistry) also opposed the motion. "There's a big difference between doing something that will make you feel good and something that will be of real benefit to the University," he said.

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Japanese prints on display at FAB Gallery

The 1990 Machida Annual Student Prints from Japan and Canada show at FAB Gallery gives Canadians an opportunity to see how the Japanese have responded to international movements in art, says the show's curator.

Walter Jule (Art and Design) said the artists represented in the show, which opened 30 January and closes 17 February, are diverse and all of them convey a sense of personal involvement in their work. "They have a wonderful feel for the poetic use of technique to explore their individual concerns."

For more than a decade, printmakers at a number of leading Japanese universities and art schools have cooperated to present annual exhibitions of their students' work. That cooperation has recently included Alberta printmakers.

In 1990, an exhibition was held at the new Machida International Print Museum, outside Tokyo, and for the first time two schools from outside Japan were invited to participate: the University of Alberta and the Alberta College of Art.

The exhibition at FAB Gallery represents a selection of the best work from the Machida Annual and includes 30 works from 12 Japanese schools, as well as 19 student prints from Alberta.

The works, which include etchings, lithographs, collagraphs, woodcuts and screen prints, show the range and depth of work being produced in both countries. The dominant characteristics of the exhibition are diversity, individuality and technical proficiency.

Particularly interesting are works by Emi Ninoseki, a graduate of Tokyo National University of Fine Arts and Music, produced while doing graduate level study at the University of Alberta, and Anne McMillan, an MVA graduate from the University of Alberta, now studying at Tokyo National University.

Jule, one of two artists-in-residence at the Tokyo National University of Fine Arts and Music in 1985 (Karen Dugas was the other), says he's hopeful that the strong relationship the University and Tokyo University have developed will continue to prosper.



Naoko Ozaki. "Hair" (woodcut, 2 m x 2 m). Nihon University.

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OFFICE OF PUBLIC AFFAIRS
423 ATHABASCA HALL
UNIVERSITY OF ALBERTA
EDMONTON, ALBERTA T6G 2E8
(403) 492-2325

MTS - TJMH PROFS - ZZOPA
FAX - 492-2997

All enquiries and correspondence
should be directed to:
RON THOMAS: EDITOR
MICHAEL ROBB: ASSISTANT EDITOR

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Some tips for teaching large science classes

Teaching large classes in Tory Turtle is a bit like teaching in a movie theatre, but David Cass (Botany) and Mike Gibbins (Accounting) say there are strategies for dealing with some of the teaching problems those classes pose.

At a recent, well-attended seminar titled "Teaching Large Classes in the Faculty of Science," cosponsored by the Faculty of Science and the Committee for the Improvement of Teaching and Learning, science professors expressed growing concerns about: increasingly heterogeneous classes; less teacher-student contact; growing volumes of information; unwieldy examinations; and the quality and availability of labs and lab instructors.

Using his Developmental Biology 202 course as an example, Dr Cass said one of the most important things he's done is to provide two- or three-page lecture abstracts to his students. "This is the thing that puts it all together, and on which the facts during the lecture I give can be hung.

"The purpose of this abstract is to help students try to put the story together later on; I don't think this necessarily helps when I'm giving my presentations," he said.

On the use of overheads, Dr Cass said they are prepared ahead of time, with his own words and concepts. They are used as a summary, rather than to present new information. "I find new information overheads are a disaster. I can never get to the next one because people want to copy every word or punctuation mark on them. This is unreal."

Using written, short-answer exams exclusively, Dr Cass said the instructors of the 202 course attempt to achieve a balance between problem-oriented and fact questions. "Posting the best student answers, names deleted, and posting them in the laboratory room, eliminates most of the challenge, discussion, hatefulness or anything else after the exam. They know somebody in that course got it right." Posting the answers has also had an effect on Dr Cass: "I think I'm doing a better job marking these exams than I used to.

"I visit the labs every week. One time during the session, I will walk in and cause a little bit of trouble by asking what they're looking at and why? I get to know my students a little bit more personally than I can in the lecture theatre. It improves rapport and I feel more comfortable lecturing."

Dr Gibbins said it saves time if instructors resolve to deal with students' questions immediately. A classroom timesaver involves the use of one overhead to take care of the administrative matters, which can eat up class time, he explained.

"The bigger the class, the more essential it is that the textbook be a good one. If you've got a bad text, you've really got a problem and you can't do anything about it," he said. "It's absolutely essential for me to provide supplements to the text, so I can tie myself to the text. I haven't found a text that does quite what I want, so I bridge to the text.

"It's a little bit 'high schoolish', but given that the students can probably only absorb 10 or 15 minutes of

what I'm saying anyway, at least they can go away knowing where to look in the text for what they were doing. They don't learn anything in a lecture, in my opinion. All the lecture really does is structure the material for them so they can go away and learn it on their own.

"Relatively little direct learning happens [in the classroom]. The research indicates that attention spans of 15 to 20 minutes are what can be expected. In a one-hour lecture, you're going to overfill a student about three times. Either the last two-thirds of a lecture will replace what they've learned in the first 20 minutes, or it will just spill over and not get in at all," Dr Gibbins explained.

As long as students come out of classes with a structure, they can do the necessary learning through their homework and labs. "That seems to be consistent with the existing literature, and also seems to work, at least in accounting," he said.

"If we are going to go to larger class sizes, we're going to have to demand the resources to do this," he said, adding that it takes longer to teach a larger class than a smaller class. "I think I spend much more time being a manager than being a teacher," he said, about an accounting course he teaches.

Dr Cass said the Faculty of Science has an emerging problem: finding enough qualified laboratory instructors. "This is really going to jeopardize courses in which we have a major lab component."

Animal care facilities to be upgraded

It's going to cost about \$8.5 million to upgrade the animal care facilities on campus.

At a meeting of the Board of Governors last Friday in Wetaskiwin, Acting Vice-President (Administration) Don Bellow said the provincial government has agreed to give the University \$6.4 million to assist in upgrading the substandard facilities.

Dr Bellow said, "We are going to be saving about \$1.5 million on another project already approved because of some fortunate purchasing," and the government has asked the University to find \$600,000 from internal sources.

The project is under way and construction is slated for the coming summer, the Acting Vice-President told Governors. Advanced Education authorized the funding for renovations to bring the facilities into compliance with national guidelines.

Interession fees raised by Board; students vote against increase

Interession fees for 1991 are going up by 15 percent.

At the Board of Governors meeting held 1 February in Wetaskiwin, Governors approved the proposal submitted by the Board Finance Committee. The new fee schedule will begin as of 1 May 1991.

All references to fees will be deleted from the 1991 interession calendar and students will now receive fee assessments on registration. According to Registrar Brian Silzer: "In 1990 the increase in tuition fees for the interession was approved at the 2 March 1990 Board of Governors meeting.

"The interession calendar, containing the fee rates of the previous winter session, had been distributed to students on 15 February 1990 and this created problems in the assessment and collection of the fees at the higher rate subsequently established by the Board," he explained in correspondence tabled at the Board meeting.

"In addition, considerable ill will was generated when students who had submitted payment at the pub-

lished rate were requested to pay an additional amount."

In effect, the increases will mean the cost of a normal three-weight half-course will increase from \$122.88 to \$141.30. Graduate student term fees will rise from \$747.50 to \$859.63 per term. Computing and library services for interession will rise from \$11.50 to \$13 per term.

Graduate student post-program fees will increase from \$249 to \$286 per term. And continuous registration fees for graduate students will increase from \$249 to \$286. Graduate student readmission fees will increase from \$598 to \$686 per term.

There are two interession periods, Spring and Summer, beginning in May and July respectively.

Student representatives on the Board voted against the increases. Said Graduate Students' Association President Stephen Downes: "Increasing tuition fees is not the solution to government underfunding." He argued that raising tuition fees would reduce accessibility to the University.

The GSA President said student aid funding has steadily decreased and the University has remained silent while this has been happening.

President Paul Davenport disagreed with the argument that raising tuition fees reduces accessibility. He referred to a 26 November article in the University of Toronto's *Bulletin*, in which David Stager argues that fees should be increased, but only under certain circumstances. The author argues that there is now abundant evidence to suggest that fee increases have only a small effect on university enrollment.

Dr Stager is an author of a recent study on tuition fees for the Council of Ontario Universities.

Students' Union President Suresh Mustapha acknowledged that Albertan students are relatively better off than their counterparts in the other provinces, but this soon won't be the case. He said there really isn't enough data on students' capabilities to pay increased tuition fees available to make an informed decision on the issue.

Code of Student Behaviour amendments passed by Board

Amendments to the Code of Student Behaviour were approved at the regular Board of Governors meeting held last Friday in Wetaskiwin.

The proposed changes to the Code were approved by General Faculties Council and deal with two primary sections: discrimination and the inclusion of the words "student groups" in the appeal provisions.

The revisions include a definition and the inclusion of "student groups" in sections dealing with nonacademic offences and procedures for nonacademic offences. A new section has also been added on discrimination in response to a recommendation of the Report of the President's Commission for Equality and Respect on Campus.

That recommendation suggested that the Code of Student Behaviour be amended to prohibit discrimination on the basis of sexual orientation and disability, as well as sex, race, religion, age or ethnic origin.

Student groups will now include all groups registered with the University, but shall not be limited to a club, association, organization, society, fraternity or fellowship.

And in the new section dealing with discrimination, no student or student group shall disseminate or

cause to be disseminated material or engage in activity which creates a social or academic climate which hinders or prevents the full participation of another person or group in the life of the University.

The section also prohibits students from violating any municipal bylaw or regulation, provincial or federal statute, or University regulation.

GFC

Continued from page 1

The government and the people of the province did not appreciate it when the University marched to the legislature in 1977, Dr Bertie said. "It took us three years to recover from that."

Mustapha said the reason for the motion is to put a human face on what's happening. "We must give people a chance to do things ... they're very frustrated," he said.

The motion was carried, 41 to 22.

GFC approves Mission Statement

After much ado, the University of Alberta has adopted a Mission Statement.

General Faculties Council, meeting 28 January, registered strong support (70 in favor, nine opposed) for the second draft of the Mission Statement, as prepared by Lois Stanford, Vice-President (Student and Academic Services). On 1 February, the Board of Governors approved the Mission Statement with two amendments (see story on page 5).

The initial draft, which came before Council 19 November, provoked one of the best discussions I've heard at GFC, Dr Stanford said. Working with "its language in my ears," Dr Stanford said she rewrote the Mission Statement the evening of the GFC meeting.

In all instances, she said, feedback, not approval, of the first draft was requested.

F-S Chia, Dean of the Faculty of Graduate Studies and Research, who expressed reservations about the first draft, said he was proud to be a member of a university with such a statement. "We don't sit on the fence ... we declare a position," he commented.

President Paul Davenport told Council that reaction to the Mission Statement at other recent University forums has been "enormously positive."

ED Blodgett (Comparative Literature) said, "In general, this [second draft] does show an improvement." He cautioned that the Mission Statement could run into the problem of two different audiences and two different responses, namely government and potential students.

GFC approved one change of wording that was moved by Fred Van de Pitte: "Fundamental to such education, and impossible without it, is the research ..." now reads "Fundamental to such education, which would be impossible without it ..."

Undergraduate student member Remco Van Eeuwijk felt that the Mission Statement neglected the international dimension. After some tinkering with his original motion, Council voted on whether a statement to the effect that the University of Alberta is committed to stimulating international exchanges of staff and students should be inserted.

After two tie votes on the electronic system, Council employed a paper ballot. Another tie vote resulted in the motion failing.

The Mission Statement will serve as the preface to a planning document to be forwarded to the provincial government. The document is currently being prepared by Vice-President (Academic) Peter Meekison. The Mission Statement will also appear in future editions of the University Calendar.



AOSTRA Chairman Bill Yurko (centre) presented the cheque to President Davenport (left) and heard Board of Governors member Michael Welsh (right) compliment him for "staying consistent in his beliefs in terms of protecting the environment."

AOSTRA awards \$250,000 to Environmental Research Studies Centre

The Alberta Oil Sands Technology Research Authority (AOSTRA) has contributed \$250,000 to the recently established Environmental Research Studies Centre at the University of Alberta.

Bill Yurko, Chairman and CEO of AOSTRA and a former Minister of the Environment, said he regards Alberta as the energy centre of the world and "the amount of study and work from here on in has to be very substantive."

This is the first operating money the Centre has received, said Acting Director Ellie Prepas. The Centre will function because of the financial support of founding members—

external bodies with environmental interests and concerns—Dr Prepas explained.

AOSTRA, the first such member, presented the award 31 January. The Centre will use the money—\$50,000 a year for five years—to hire an Administrative Professional Officer who will soon be selected from a short list of some 130 applicants. An infrastructure will then be developed to bring researchers together to work on common projects.

Faculty members' interest in the environment is growing rapidly, said Vice-President (Academic) Peter Meekison, citing the Faculties and Medicine and Engineering. He predicted the Centre would become a magnet and "get the creative juices flowing across the University."

Dr Prepas pointed out that the Environmental Research Studies Centre, while not the first environmental centre at a Canadian university, is the first to act in a facilitative capacity. The Centre's purposes are: to raise the profile of environmental research; to improve interdisciplinary collaboration on research; to increase the flow of environmental knowledge from the campus to the broader community; and to promote environmental research funding.

University of Alberta President Paul Davenport, noting the "extremely impressive list of projects funded by AOSTRA," thanked the organization for "putting support into an area that's a priority for us. It's a perfect match."

CURRENTS

BIO SAFETY OFFICE OFFERS COURSE ON BIOHAZARDS

"Working Safely with Biohazards" is a course designed for University technologists and technicians who use biohazards. Topics include: lab-acquired infections, hazard identification, control of biohazards, and regulations and responsibilities involved with biohazards in the workplace.

The course will be conducted Thursday afternoons (1 to 3:30) from 28 February to 16 May, excluding 28 March and 4 April. Cost: \$35 (fees must accompany registration). Fees nonrefundable after 25 February.

Registration deadline: 21 February.

For further information, call Don Koziol at 492-3142.

PEASANT LEADER IN EL SALVADOR SPEAKING AT INTERNATIONAL CENTRE

Ines Argueta, peasant leader and executive member of the Community Development Council of El Salvador (PADECOES), will be in Edmonton 9 to 11 February.

Señor Argueta will speak at a dinner to be held at the International Centre, 172 HUB International, Saturday, 9 February, at 6 pm. Tickets are \$10.

During his stay in Edmonton, Señor Argueta is interested in meeting with individuals and groups to discuss the PADECOES grassroots democracy and self-sufficiency approach.

For further information on his visit, call Natalie Sharpe at 492-3483.

ENVIRONMENTALLY RELATED SEMINARS, EVENTS

The Environmental Research Studies Centre will be listing various announcements in the "Events" section of *Folio*. Those who wish to publicize environmentally related events are asked to contact ERSC at 492-6659. Please call at least 10 days before the event is to take place.

Surveyor keeps on truckin'

When Brendon O'Neill reports for work before 8 am, he's never really sure where he'll be by 9 am. The chances are he won't be in his cubicle on the 4th floor of General Services ("It's where I get mail," he shrugs.) O'Neill will probably be in his real "office"—his truck—on his way to a new building or a renovation, either on campus or at one of the research sites as far afield as Kananaskis or Athabasca.

As a surveyor with Planning and Development, O'Neill does the preliminary layout for all new buildings. He also keeps track of the details of utilities and services for all University structures, on and off campus. "My prime function is keeping the records of all the utilities and buildings up to date.

"There's always something different," he says. And that's what he likes best about his job.

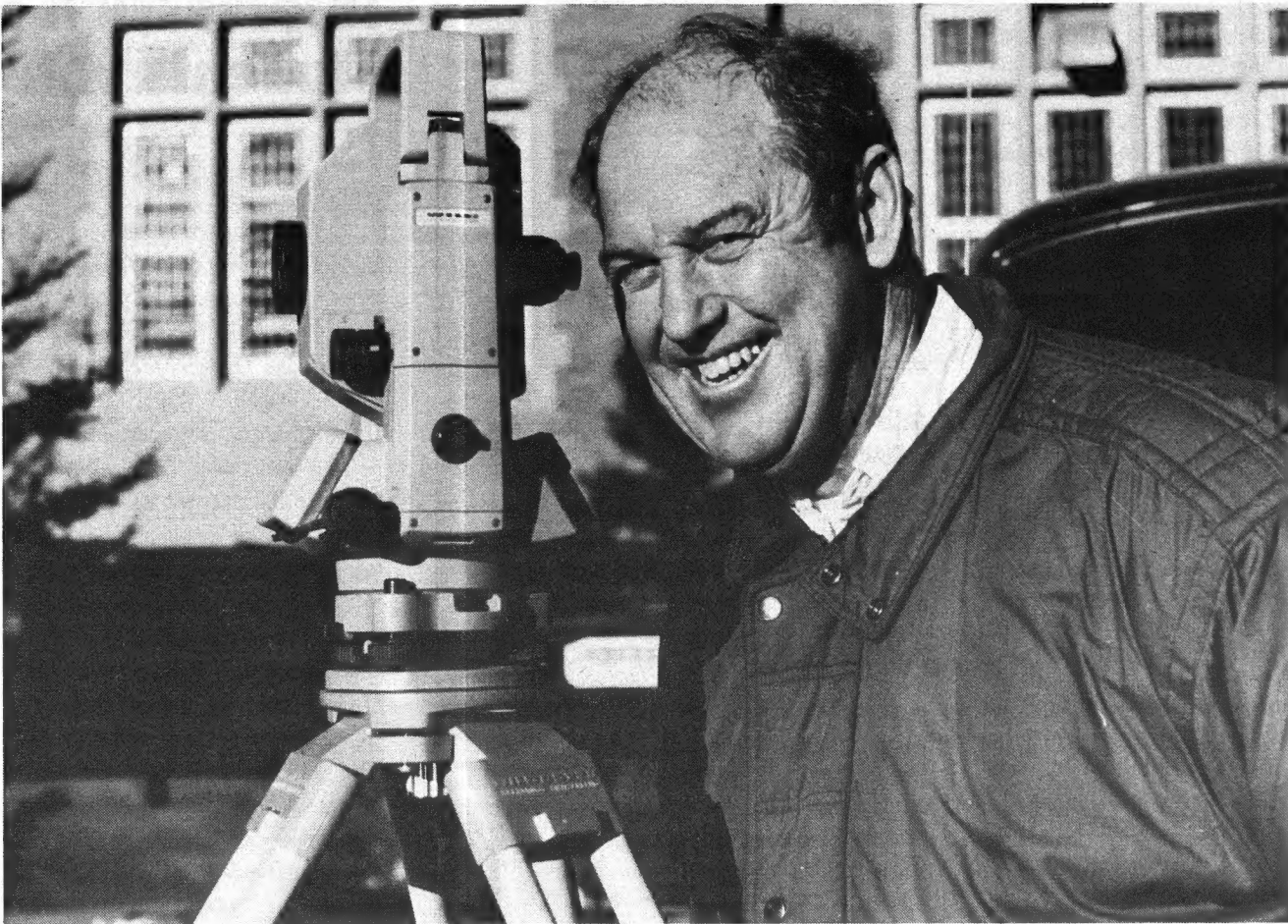
Over the years, he's searched land titles on new property, designed grades for the landscaping of the new \$12 million heating plant and laid out the new fish ponds at the Meanook Research Station, working on elevation and utilities. These days, he's out gathering data on the University's houses in Gameau, part of a larger project to computerize the records of all University buildings.

O'Neill has developed his own job from scratch. Hired in 1966 as the University's first surveyor, he's

experienced boom years and quieter times. "In the early '70s, at one time there were 13 buildings under construction plus the underground utilities corridor. Now there's a lot of renovation work and I'm doing more with the records." The last few years have brought interesting changes. "We're into modern technology, putting all the buildings on computers ... I used to go out with a measuring tape." Now he uses an electronic T1000, a survey instrument which he programs and just points and shoots at a building to collect all the information he needs into a data pack. "It's a lot faster and such a simple process," he smiles.

A native Edmontonian, O'Neill honed his surveying skills working for the city. On graduating from St Joseph's Catholic High School, he worked in the Attorney General's Department for a year and a half but quit because he "couldn't go to work in a suit and tie in July anymore" and signed on with the city's survey department. "We trained on the job," he recalls. He stayed for 10 years before joining the University.

He's been active in University life, serving on the Senate, Board of Governors, and selection committees for the President and Vice-Presidents. As well, with his background as a shop steward when he worked for the city, he's been involved with NASA since 1972,



Brendon O'Neill ranges far and wide on

behalf of Planning and Development.

serving in executive positions since 1977, including three terms as president and currently as chair of the grievance committee.

Of the challenges of his job, NASA involvement and other campus commitments, O'Neill says, "It's been an ongoing education for me. That's probably the most enjoyable thing about this job—what I've learned and continue to learn. It was one of the best moves I ever made, when I came to the University."

BOARD OF GOVERNORS BRIEFS

MURPHY AGAIN CHAIRS ANATOMY, CELL BIOLOGY

The Board of Governors was advised that Richard Murphy has been reappointed as Chair of the Department of Anatomy and Cell Biology in the Faculty of Medicine. His term will be for five years effective 1 July 1991.

PRESIDENT TABLES PRELIMINARY ESTIMATES

President Paul Davenport tabled preliminary estimates for the 1991-92 budget. The estimates were distributed at a public budget forum recently and have been distributed to Deans, Chairs, Directors and Presidents of various University associations. The document proposes a base budget reduction of 2.0 percent for teaching Faculties and 2.25 percent for other units, which would result in a \$5.33 million reduction in expenditures.

NEW PUBLIC MEMBER APPOINTED TO BOARD

Tom Shields has just been appointed to the Board. A resident of Grande Prairie, he replaces Jack Scott, whose term ended in December. Shields is an alumnus; he earned an MEd (Administration) from the University in 1969.

He has a long employment history in education, serving as a teacher, vice-principal, deputy superintendent, and superintendent of schools in the Peace River School Division. In 1983, he left education and purchased an A.E. LePage Branch office and opened Canterra Real Estate Service Ltd in Grande Prairie.

89 AVENUE BUS LOOP LIKELY TO STAY PUT

The bus loop, according to a recent proposal, will not be moved from 89 Avenue, the Board was advised by the Board Building Committee. The proposed plan would see buses returned to the loop, in one direction only. The bus layovers would also be reduced and only emergency vehicles would be allowed on the street. The possible closure of the loop to traffic and relocation of the bus loop raised a storm of protest last year and was opposed by student groups and city officials.

The loop has been closed due to LRT construction.

Budget proposals set for release

University administration will release its budget document 14 February at 2 pm.

"We prefer to release our recommendations all at once rather than piecemeal," President Paul Davenport stated at last week's meeting of General Faculties Council. "The Vice-Presidents and I prefer not to comment on individual units until 14 February."

John Bertie (Chemistry), one of GFC's representatives on the Board of Governors, told Council that "what you've read in the [Edmonton] Journal about cuts has been leaked at a very early stage. Nothing has come forward to the Board."

President Davenport promised wide debate on the budget proposals. He reminded GFC that "we've tried to make our budget discussions as open and transparent as possible."

Students will decide on establishment of legacy fund

Students will be asked in a referendum 6 and 7 March to decide on an additional \$2.50 per semester to their Students' Union fees. The money would be used to establish a Golden Bear and Panda Legacy Fund.

If students approve the proposal, they will, in effect, become major shareholders in their campus teams. The fund would be administered by representatives of the University Athletics Board (a coalition of student athletes), the Students' Union, and the student body at large.

The proposal follows on the heels of an announcement by University officials to cut the football team because of a budgetary crisis. Shortly after that announcement was made, the Football Alumni Association proposed a "Save the Bears" campaign to resurrect the team.

"The money collected through this referendum is not earmarked for any particular sport," said Rick Chamney, President of the University Athletic Board. "We at the UAB really support the Football Alumni's efforts and hope that they save our Bears football team."

"However, the fact remains that there are sixteen teams on this campus and all are important in our eyes. We hope that this fund can save the seven teams targeted, including football, and help maintain the excellence of all programs," he said.

SU Vice-President (External) Sean Kennedy said it is important that the fund be administered by all major stakeholders on campus, the athletes, the SU and the students.

In making the football team announcement earlier this month, Department of Athletics Chair Dale Schulha also did not rule out further team cuts, which could include Pandas volleyball, track and field and gymnastics programs.

The idea of an additional student fee was first raised by Golden Bear Football Alumni Association President David Rowand 22 January. He suggested that the Football Alumni might be able to "partner" with the SU by asking them to consider a temporary surcharge on Students' Union dues.

Chamney added that it "would be important to distinguish between the Golden Bear and Panda Legacy Fund and the current Athletic Services Fee."

"The money collected through the current fee does not go directly to our Athletics Department. It goes into the University's general coffers and Athletics is awarded a base budget," he explained.

"I have no doubt in my mind that students will be behind taking a more direct role in their teams through the establishment of this fund. Athletic programs are at the heart of school spirit at any institution. At the U of A, spirit needs a bit of a jump start and maybe this will do it."

Mission Statement wins Board approval

The final seal of approval has gone on the University of Alberta Mission Statement. Board of Governors' approval, at that body's regular meeting held last Friday in Wetaskiwin, completes the Mission Statement's trip through University channels.

The Board's Educational Affairs Committee recommended that the Board approve the document; however, committee members felt that the Mission Statement is an administration statement and not a Board Mission Statement.

"At the heart of our mission is a belief in the important interactions between university teaching and research, between undergraduate and graduate studies, and between internationally recognized academic excellence and service to the community," the statement says.

Two additional amendments were made to the statement. Chancellor Sandy Mactaggart successfully moved a motion to include this sentence: "It takes great pride in the quality of teaching in its academic programs, and is committed to providing a supportive environment for learning and discovery among its students."

Board member Michael Welsh successfully moved an amendment which read: As a collegial community "we are accountable for our use of public and private funds to provide the most vigorous institution possible within the bounds of the resources available to us."

A motion presented by Graduate Students' Association President Stephen Downes to include a reference to the vital contribution that international students play and a continuing University commitment to a strong international student and staff presence on campus was defeated.

Vice-President (Student and Academic Services) Lois Stanford said it wasn't really appropriate to list the individual components that make up the University fabric in the Mission Statement. These things, she said, would be better dealt with in the planning statement that the provincial government has requested from the University.

"If you put a reference like that in the document, there're going to be six other groups asking 'what about me?'" President Paul Davenport said.

ACROSS CANADA

MANITOBA SETS ALL-TIME ENROLLMENT HIGH

The University of Manitoba has set an all-time enrollment high of 23,924 for the 1990-91 academic year. The increases represents a 25.3 percent increase in the total number of students compared to 1980.

Compared to last year, part-time undergraduate enrollment has increased, while full-time undergraduate students has declined. Full-time graduate student enrollment also declined.

MOUNT SAINT VINCENT HAS NEW PRESIDENT

Elizabeth Parr-Johnston will assume the presidency of Mount Saint Vincent University, effective 1 July 1991. As one of the country's top economists, Dr Parr-Johnston has extensive experience in the private sector and in government.

Dr Parr-Johnston, who has master's and doctoral economics degrees from Yale University, was chief of staff and senior policy advisor to the Minister of Employment and Immigration, senior analyst with Statistics Canada and more recently manager of Shell Canada Limited's corporate strategies.

WESTERN TO LAUNCH GRADUATE NEUROSCIENCE PROGRAMS

The University of Western Ontario will be launching its interdisciplinary, neuroscience program this spring. The university will offer MSc and PhD degrees in neuroscience and the program will be open to students from a variety of backgrounds. About 35 faculty members have been drawn together to create the graduate program.

GUELPH PRESIDENT WANTS 'GREEN PLAN' DEVELOPED

University of Guelph President Brian Segal has set up a task force which will develop a green plan for the university. The plan is expected to be comprehensive, including such areas as curriculum, administrative practices, use of land, waste management, recycling, conservation and research.

DALHOUSIE UNIVERSITY STAFF ON STRIKE

Dalhousie University's staff association has begun rotating strikes. The strike centres on the issues of wages and sick leave; the union representing about 760 members has been without a contract since 30 June.

U OF T FACING PROSPECT OF CUTTING FACULTY

The University of Toronto has been advised that expected revenue shortfalls could end up costing the university 95 faculty positions by 1995-96. The budget committee of the Academic Board has reported that estimated reductions to divisional budgets will result in a \$15.5 million reduction in base budgets. The committee estimated that \$10.9 million could be saved by leaving vacant teaching positions unfilled.

Asia trip reaffirms relationships, starts new ones

The scene changed but the dialogue remained familiar throughout much of President Paul Davenport's trip to Asia.

The 12-day excursion started 14 January in New Delhi with a meeting of the presidents of the Commonwealth universities. The theme was ensuring accessibility with limited resources and maintaining excellence in the face of declining budgets.

In cooperation with the Office of Alumni Affairs, President Davenport met with and addressed alumni in Hong Kong, Seoul and Tokyo. At each reception he noted the various prizes and awards that faculty have won, for example the 3M Teaching Awards, and the commitment to teaching and research. He also reminded them that the University of Alberta is an institution they can be proud of and that it is worthy of their support.

"They [alumni] serve as a window on the world, and tell us if we're doing a good job," he said. The President found the alumni "very enthusiastic, with a strong attachment to the University of Alberta and pride in our accomplishments."

From an alumni point of view the visit was very important, said Alumni Affairs Director Susan Peirce. She felt the personal contact "instills pride in their degree and the University and should result in financial support for the institution." In Asia, she added, the reputation of an institution is of paramount importance.

There are 32 U of A alumni branches throughout the world; in 1988 the Hong Kong Branch received an award as the most active branch. Both the Seoul and Tokyo branches have been fairly active, but had never been visited by a University delegation, Peirce said.

President Davenport visited numerous universities and foundations and spoke with a number of university presidents. A sampler: At Yonsei University in Korea he was impressed with the Canadian Studies Centre which is part of the institution's East and West Centre. The U of A has both undergraduate students and staff exchanges with Yonsei. Korea's Chung Ang University maintains an exchange program with the Faculty of Education. Two Japanese universities—Chiba and Toho—are closely linked with the Faculty of Pharmacy and Pharmaceutical Sciences, both with regard to research and technology transfer. And the U of A has arrangements with Hokkaido University in agriculture and pharmacy.

In Tokyo, President Davenport crossed paths with Rolf Mirus (Marketing and Economic Analysis) who is working on an exchange relationship with Sophia University. He also met Kunihiko Takagi, a PhD graduate (1971) in chemistry. "As a student, he became aware of our Chemistry Department and while he had many options, he chose to come here," the President said.

The trip also featured talks with Alberta Government representatives in Hong Kong, Seoul and Tokyo; a luncheon (in Tokyo) with Prince Takamado and members of the Japan Foundation; and a renewal of acquaintances with the Kurimoto family, a staunch benefactor of the University of Alberta, at the Nagoya University of Commerce and Business Administration.

AWARD OPPORTUNITIES

CANADIAN FEDERATION OF UNIVERSITY WOMEN - EDMONTON, 1991 MARGARET BRINE GRADUATE SCHOLARSHIPS FOR WOMEN, \$1,000, \$500

The candidate must hold a bachelor's degree and must have completed successfully at least one term of graduate work leading to a master's or doctoral degree at the University of Alberta. She must be a full-time student. Applications from any Faculty will be accepted. Academic excellence will be the major criterion for selection. However, need and/or circumstances will be taken into consideration.

Application forms may be obtained from the Student Awards Office, 252 Athabasca Hall.

The competition closes 15 March 1991. The award will be announced no later than 3 May 1991.

Further information may be obtained from the Academic Awards Chair, CFUW-Edmonton, 436-9323.

EVENTS

TALKS

ENGLISH

- 8 February, 1 pm
Tony Dawson, Department of English, University of British Columbia, "The Impasse Over the Stage: Critical Reading and Shakespearean Performance." 5-20 Humanities Centre.
- 8 February, 2 pm
Margery Fee, Department of English, Queen's University, "Eye-Witness, Innocent Bystander, or Victim: Margaret Atwood's Concept of the Writer." 5-20 Humanities Centre.
- 8 February, 3 pm
Len Findley, Department of English, University of Saskatchewan, "A sad chasm in (our) connexions": Byron and the Romantic Construction of Origins." 5-20 Humanities Centre.
- 8 February, 4 pm
Marjorie Garson, Department of English, University of Toronto, "The Women in the Mirror: Lucetta and Elizabeth Jane in *The Mayor of Casterbridge*." 5-20 Humanities Centre.

ACCOUNTING

- 8 February, 2 pm
Dennis Chung, "The Informational Effect of Management's Decision to Lobby Against Proposed Accounting Standards." B-09 Business Building.

PHYSICS

- 8 February, 2 pm
W Israel, "Progress in Black Hole Theory." V-125 Physics Building.

GEOGRAPHY

- 8 February, 3 pm
Glen MacDonald, Department of Geography, McMaster University, "Reconstruction of 1,000 Years of Fire-Vegetation Dynamics in Wood Buffalo National Park Using Varved Lake Sediments." 3-36 Tory Building.
- 15 February, 3 pm
Yihua Yuan, "Migration Decision-Making Under Uncertainty." 3-36 Tory Building.

POLITICAL SCIENCE

- 8 February, 3:30 pm
Brendan O'Leary, London School of Economics, "The Role of the State in Contemporary Britain." Both lectures cosponsored by History and Sociology. 10-4 Tory Building.

ZOOLOGY

- 8 February, 3:30 pm
Richard O Bierregaard, Jr, Smithsonian Institution, Washington, DC, "Research on Tropical Rainforest Fragmentation: A Ten Year Progress Report." M-149 Biological Sciences Centre.
- 15 February, 3:30 pm
Amico Bignami, Department of Pathology, Brigham and Women's Hospital, Boston, "Extracellular Matrix and Nerve Regeneration in CNS." M-149 Biological Sciences Centre

CENTRE FOR INTERNATIONAL BUSINESS STUDIES

- 11 February, 3:30 pm
Carl Weiss, a German journalist and TV correspondent, "A European Germany, Not a German Europe." RSVP: 492-2225. Business Building.

FACULTY OF ARTS—HENRY KREISEL LECTURES IN LITERATURE AND THE VISUAL ARTS

- 11 February, 4 pm
Mieke Bal, University of Rochester, "How to do Things with Images: Reading a Coffee Table Book." 2-20 Fine Arts Building.

- 12 February, 4 pm
Mieke Bal, "On Looking and Reading." Senate Chamber, Arts Building.

- 13 February, 4 pm
Mieke Bal, "Telling, Showing, Showing Off: A Walking Tour in the American Museum of Natural History." 2-20 Fine Arts Building.

CANADIAN FEDERATION OF UNIVERSITY WOMEN - EDMONTON

- 11 February, 7:30 pm
Jean Lauber, "Why Did Jean Lauber and Charles Darwin Go to the Galapagos?" 3-1 Mechanical Engineering Building.

GEOLOGY

- 12 February, 11 am
RW McQueen, Geological Survey of Canada, Calgary, "Understanding—and Finding More?—Mississippi Valley—Type Lead-Zinc Deposits." 104 Earth Sciences Building.

CHEMICAL ENGINEERING

- 12 February, 3 pm
Jim Zurcher, process information manager, Procter and Gamble Cellulose, "Expert System in Pulp and Paper Industry." 565 Chemical-Mineral Engineering Building.
- 13 February, 3 pm
Jim Zurcher, "Considerations for the Successful Implementation of an Expert System." 535 Chemical-Mineral Engineering Building.
- 14 February, 3 pm
Jean Corbin, "The Development of an Expert System for the Operation and Control of a Batch Pulping Process." E342 Chemical-Mineral Engineering Building.

LITERARY THEORY SERIES

- 12 February, 3:30 pm
D Chisholm, E Higgs, and M Lefebvre, "New Directions in Criticism and Theory II." 5-20 Humanities Centre.

HUMAN ECOLOGY: ISSUES IN THE NORTH

- 12 February, 3:30 pm
H Logsdon, Government of the Northwest Territories, "Housing and Northern Lifestyles: An Historical Overview." 207A Law Centre.

ALBERTA HERITAGE FOUNDATION FOR MEDICAL RESEARCH

- 12 February, 4 pm
Adrian Tsang, assistant professor, Department of Biology, McGill University, "Molecular Analysis of a Novel Cyclic AMP-Binding Protein." Presented by Anatomy and Cell Biology. 5-10 Medical Sciences Building.

LIPID AND LIPOPROTEIN RESEARCH GROUP

- 13 February, 11 am
Roger G Deeley, director, Cancer Research Laboratories, Queen's University, "Transcriptional and Post-transcriptional Regulation of HMG-CoA Reductase and LDL Receptor in Liver and Peripheral Tissues." 207 Heritage Medical Research Centre.

LIBRARY AND INFORMATION STUDIES

- 13 February, noon
R Inskip, "Community Networks: The Facilitation of Interorganizational Collaboration and Planning." 3-01 Rutherford South.

ENVIRONMENTAL RESEARCH AND STUDIES CENTRE

- 13 February, 3:30 pm
DW Schindler, "Ecological Effects of Marine Oil Spills." M-149 Biological Sciences Centre.

- 14 February, 3:30 pm
S Andrews, "Advanced Analytical Techniques for Identifying Organic By-Products of Drinking Water Ozonation—Proposed and Preliminary Work." 336 Civil-Electrical Engineering Building.

WOMEN'S STUDIES PROGRAM

- 13 February, 4 pm
Patricia Prestwich, "Women and Madness." Senate Chamber, Arts Building.

CANADIAN INSTITUTE OF UKRAINIAN STUDIES

- 13 February, 4 pm
Tatiana Yakovleva, Department of History, Leningrad State University, "The Ukrainian Cossack State of the Mid-Seventeenth Century: An Analysis of the *Ruina*." Heritage Lounge, Athabasca Hall.

PHARMACOLOGY AND CARDIOVASCULAR RESEARCH GROUP

- 13 February, 4 pm
Nicholas Penington, Department of Pharmacological and Physiological Sciences, University of Chicago, "5-HT Modulation of Potassium and Calcium Channels in Central Serotonergic Neurons." 207 Heritage Medical Research Centre.
- 14 February, 10 am
Gary Stiles, Division of Cardiology, Duke University Medical Center, "Adenosine Receptors and Beyond: Biochemical Mechanisms for Physiological Regulation." 207 Heritage Medical Research Centre.
- 18 February, 4 pm
Vic Rafuse, "Determinants of Motor Unit Size After Peripheral Nerve Injuries." 207 Heritage Medical Research Centre.

CLOTHING AND TEXTILES

- 14 February, 11 am
Judith Bowden, "Methods Used to Research Stage Costumes." 131 Home Economics Building.

LIMNOLOGY AND FISHERIES DISCUSSION GROUP

- 14 February, 12:30 pm
Haakon Hop, "Seasonal Feeding Ecology of Atlantic cod (*Gadus morhua*) in Southern Norway; Qualitative and Quantitative Aspects of Stomach Analysis." M-149 Biological Sciences Building.

CLASSICS

- 14 February, 3:30 pm
Mary Walbank, Department of Classics, University of Calgary, "Coinage of Roman Corinth." 1-8 Humanities Centre.

COMPARATIVE LITERATURE

- 14 February, 3:30 pm
Ivan Jimenez, "Theory of Literature in Maurice Blanchot." Senate Chamber, Arts Building.

ENTOMOLOGY

- 14 February, 4 pm
Ken Fry, "Characteristics of Glycoproteins Produced by Simuliid Larvae During Filter-Feeding." TBW-1 Tory Breezeway.

CANADIAN MEDITERRANEAN INSTITUTE

- 14 February, 7:30 pm
David Lubell, "The University of Alberta Archeological Mission in Algeria, 1972-9 (illustrated)." Provincial Museum.

HISTORY

- 15 February, 3 pm
Philip Zachernuk, "Intellectual Life in a Colonial Context: Race, Progress and the Nigerian Intelligentsia." 2-58 Tory Building.

ARTS

EXHIBITIONS

FAB GALLERY

Until 17 February
"The 1990 Machida Annual"—student prints from Japan and Canada. Gallery hours: Tuesday, Wednesday and Friday, 10 am to 5 pm; Thursday, 10 am to 8 pm, Sunday; 11 am to 5 pm; Monday and Saturday, closed. Information: 492-2081. 1-1 Fine Arts Building.

BRUCE PEEL SPECIAL COLLECTIONS

Until 23 February
"Women Writing: Five Centuries of Verse and Prose"—an exhibition in celebration of *The Feminist Companion to Literature in English*. Hours: Monday and Friday, 8:30 am to 4:30 pm; Tuesday to Thursday, 8:30 am to 6 pm; Saturday, noon to 5 pm; Sunday, closed.



MCMULLEN GALLERY

Until 29 March
"Facets of Italy." Gallery hours: Monday to Friday, 10 am to 4 pm; Saturday and Sunday, 1 to 4 pm. Information: 492-8428, 492-4211. Walter C Mackenzie Health Sciences Centre.

STUDIO THEATRE

Until 16 February
"The Winter's Tale." Tickets: 492-2495. Myer Horowitz Theatre.

MUSIC

9 February, 8 pm
Encounters IV—featuring works by Rzewski, Schönberg, and Mozart. Convocation Hall.

SPORTS

8 and 9 February, 6:30 pm
Basketball—Pandas vs University of Lethbridge
8 and 9 February, 7:30 pm
Hockey—Bears vs University of Regina
8 and 9 February, 8:15 pm
Basketball—Bears vs University of Lethbridge
15 and 16 February, 6:15 pm
Volleyball—Pandas vs University of Saskatchewan
15 and 16 February, 8 pm
Volleyball—Bears vs University of Saskatchewan

The following positions retain salary rates in accordance with the previous classification system and pay plan.

CLERK STENO III (Part Time/Trust/Term to 30 April 1991), Disabled Student Services, (\$753 - \$945 prorated)
SECRETARY (Trust), Medicine, (\$1,677 - \$2,143)
SECRETARY (Trust), Biochemistry, (\$1,677 - \$2,143)
SECRETARY (Trust/Term to 31 August 1991), Foods and Nutrition, (\$1,677 - \$2,143)
MEDICAL STENO (Trust), Medicine, (\$1,677 - \$2,143)
ACCOUNTS CLERK (Term to 31 March 1991), Health Sciences Laboratory Animal Services, (\$1,677 - \$2,143)
LIBRARY ASSISTANT II (Term to 31 March 1991), Museums and Collections Services, (\$1,738 - \$2,234)
TECHNICIAN I (Trust), Psychiatry, (\$1,738 - \$2,234)
TECHNOLOGIST I (Trust), Rehabilitation Medicine, (\$2,143 - \$2,765)
TECHNOLOGIST I/II (Trust), Genetics, (\$2,143 - \$3,018)
PROGRAMMER ANALYST II (Trust), Biochemistry, (\$2,537 - \$3,297)
TECHNOLOGIST IV (Trust), Medical Microbiology and Infectious Diseases, (\$2,889 - \$3,767)

ADS

ACCOMMODATIONS AVAILABLE

VICTORIA PROPERTIES - Experienced, knowledgeable realtor with Edmonton references will answer all queries, and send information. No cost or obligation. Call (604) 595-3200, Lois Dutton, Re/Max Ports West, Victoria, BC.

GREAT BRITAIN? LONDON APARTMENT? Country cottage? Castle/manor apartment? Villa in France, Italy? Hearthstone Holidays, PO Box 8625, Station L, Edmonton, T6C 4J4. Phone (403) 465-2874, Fax (403) 468-5517.

RENT - Windsor Park, 1,160', hardwood, fully developed basement, four appliances, double garage, 1 March. Phone 431-0401.

SALE - 9929 Saskatchewan Drive, 1,940', luxury, two bedroom condo with a breathtaking city/river valley view. \$30,000 in recent upgrades. Minutes to downtown and University. Alan Gee, Re/Max Realty, 438-1575.

Edward Weston's California A Photographic Tour To Carmel

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offered by the Faculty of Extension

for information call 492-3034



SALE - North Windsor Park bungalow, by owner. Ideal location, 1285', \$175,000. 433-2541. No agents.

RENT - Yucatan, Mexico; modern private home. Puerto Morelos, 25 miles south of Cancun. World famous snorkelling and scuba diving. 466-7754 or 466-6317.

HOUSE TO SHARE - Near campus, with mature female, available immediately, 439-3037.

SALE - One bedroom house, close to University. Well worth owning. Billy at Century 21, Byrons Real Estate, 435-2121.

SALE - Penthouse condominium, new, overlooking parkland, beautiful south view, 10 minutes to University. Formal dining room, fireplace, two large bedrooms. \$116,900 with assumable mortgage. Helen, 426-4461/24 hours, 488-2180, Re/Max Realty.

SALE - 9929 Saskatchewan Drive. Best condominium buy on Saskatchewan Drive. Two parking, 1,936'. Spectacular panorama! Luxurious amenities with swimming pool. \$209,900. Helen Rhodes, 426-4461/24 hours or 488-2180. Re/Max Real Estate.

FOR SALE BY OWNER, 79 acres within city limits, northeast Edmonton, #1 soil, \$139,500. 479-0108.

SALE - Classic, two storey, three bedroom home in Groat Estates. Extensively renovated by architect. New kitchen, 1 1/2 baths, double garage, deck. Owner, 492-0718 or 452-0512.

RENT - Furnished house in Petrolia, four bedrooms, 3 1/2 baths. Available June 1991 - May 1992. \$1,000 plus utilities. References required. Phone 437-7924 (leave message).

OPEN HOUSE - 11020 19 Avenue. Sunday, 10 February, 1:30-3:30 pm. New penthouse condominium, beautiful view, two bedrooms, fireplace. \$116,900. Helen Rhodes, 426-4461/24 hours, 488-2180, Re/Max Real Estate.

ACCOMMODATIONS WANTED

WILL HOUSESIT: Responsible, university graduate. Six months/year. Starting April. 455-1227.

UNIVERSITY PROFESSOR AND FAMILY require house to rent, Windsor Park area. Present rental expires June 1991. Own four bedroom house in Victoria, exchange considered. Dr Penn, 431-1251 (home), 492-6707 (work).

CALGARY LAWYER IN EDMONTON for one year contract commencing March. Seeking house-sitting opportunity, reasonable rent, all/part of year. Messages for Sarah locally: 455-8184.

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CELEBRATE VALENTINE'S DAY in the mountains. We're offering a couples massage workshop at Chateau Lake Louise, 16-17 February, 433-4268 or 433-6390 (information).

NANNY, HOUSEKEEPER SEEKING WORK. Must be contract. 431-0186.

PROFESSIONAL, TECHNICAL EDITING of manuscripts, research papers, theses. University references. Telephone 433-2462.

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YOUR CHILD IS NOT DOING WELL in school. He/She hates French, needs remedial work; or else likes French, wants more practice speaking, writing. Yves Puzo, experienced tutor. 432-7565 (7-9 am).

POSITIONS

The University of Alberta is committed to the principle of equity in employment. The University encourages applications from aboriginal persons, disabled persons, members of visible minorities and women.

ACADEMIC

ADMINISTRATIVE PROFESSIONAL OFFICER, DEPARTMENT OF PSYCHOLOGY

The Department of Psychology, a large teaching and research department in the Faculty of Arts and Science, invites internal University applications for the position of Administrative Professional Officer.

Reporting to the Chair, the APO is accountable for the planning, establishment and maintenance of an administrative support system to facilitate the teaching and research function of the department. The incumbent will hold responsibility for the preparation and monitoring of budgets (operating, capital, trust), timetabling and student registration, and will provide assistance to various departmental committees. The incumbent will also analyze and interpret University, Faculty and departmental policies, coordinate the activities of support staff, and otherwise assist the Chair in all matters conducive to the effective operation of the department.

Qualifications include proven organizational/administrative skills, and experience in personnel supervision. The incumbent must be able to work well with academic staff, support staff and students. Applicants should be familiar with different software applications in IBM-PC and mainframe systems, and must have considerable

administrative experience in a teaching/research environment, preferably at the University of Alberta. An undergraduate degree in the social sciences is also highly desirable.

This position is currently designated at 511 Hay points. Applications, including a résumé and the names of three referees, should be forwarded before 19 February 1991 to: Dr EC Lechelt, Chair, Department of Psychology, University of Alberta, Edmonton, Alberta, T6G 2E9.

SUPPORT STAFF

To obtain further information on the following positions, please contact Personnel Services and Staff Relations, 2-40 Assiniboia Hall, telephone 492-5201. Due to publication lead time and the fact that positions are filled on an ongoing basis, these vacancies cannot be guaranteed beyond 1 February 1991. For a more up-to-date listing, please consult the weekly *Employment Opportunities Bulletin* and/or the postings in *PSSR*.

Positions available as of 1 February 1991.

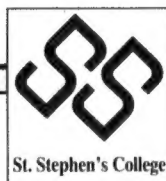
The limited number of vacancies is a result of the current Support Staff hiring freeze.

The salary rates for the following positions reflect adjustments in accordance with the terms for the implementation of the Pay Equity Program.

SENIOR ACCOUNTS CLERK (Grade 6), Provincial Laboratory, (\$1,952 - \$2,433)

DEPARTMENTAL/EXECUTIVE SECRETARY (Grade 6), Office of the Registrar, (\$1,952 - \$2,433)

PROGRAMMER ANALYST (Grade 8), Graduate Studies and Research, (\$2,296 - \$2,895)



St. Stephen's College

The Senate of St. Stephen's College Invites Honorary Degree Nominations

St. Stephen's College is accepting nominations for recipients of the degree of Doctor of Divinity honoris causa to be conferred at the fall Convocation, 1991.

The degree recognizes and honours individuals who:

- have demonstrated outstanding commitment to the church's ministries
- have given meritorious service which contributes to the spiritual and social well-being of the community
- provide leadership in denominational and ecumenical circles

Please request nomination forms from the College by calling or writing to:

Dolores Bell
St. Stephen's College
8810 - 112 Street,
Edmonton, Alberta, T6G 2J6
Phone: (403) 439-7311

Deadline for nominations is March 15, 1991

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RESEARCH TECHNOLOGIST

The Cross Cancer Institute has two grant funded positions aimed at studying human DNA repair mechanisms.

Position available March 1, 1991.

Preference will be given to those candidates with a B.Sc. degree (Honors Biology/Biochemistry or Genetics). Extensive mammalian cell culture as well as superior organizational skills is highly desirable.

Salary: \$31,696 - \$39,060/annum

Please submit resume or application to:

The Cross Cancer Institute is a smoke free workplace.

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